

PRAIRIE CENTRAL COMMUNITY UNIT SCHOOL DISTRICT NO. 8
BOARD OF EDUCATION
MEETING MINUTES
OPEN SESSION

October 15, 2015

A regular meeting of the Board of Education of Prairie Central Community Unit School District No. 8, Ford, Livingston, and McLean Counties, was held on October 15, 2015 and was called to order by President Patricia Haberkorn at 7:00 PM in the Prairie Central CUSD #8 Unit Office Conference Room.

Board members present: Jeffrey Austman, Jason Dotterer, Patricia Haberkorn, Timothy McGreal, Mark Slagel, Corey Steffen, and Ann Steidinger

Board members absent: None

Administrators present: Dr. John Capasso, Superintendent

Employees or PCEA present: Cheryl Hoffman, Chief of Business Operations; and Katie Ricketts, Kim Hasty, and Phyllis Bellot, PCEA representatives

Students present: None

Guests present: Sgt. Chad Gragert & Dep. Ryan Donovan, training officers with the Livingston County Sheriff's Department

Press present: Kent Casson, *The Blade*

Public Comment

None

Visitors Arranged in Advance

None

General Action

To approve minutes Moved by Dotterer and seconded by Slagel that we approve minutes for the September 17, 2015 regular meeting as presented.
Voting: Austman, yea; Dotterer, yea; Haberkorn, yea; McGreal, yea; Slagel, yea; Steffen, yea; and Steidinger, yea. Motion carried.

To approve consent agenda Moved by Slagel and seconded by Dotterer that we approve the consent agenda, which includes: Activity fund report, bills (current and interim), booster proposals, café report, financial report/summary, investment schedule, and treasurer's report.
Voting: Austman, yea; Dotterer, yea; Haberkorn, yea; McGreal, yea; Slagel, yea; Steffen, yea; and Steidinger, yea. Motion carried.

Special Presentation

A.L.I.C.E. Sgt. Chad Gragert and Dep. Ryan Donovan, training officers with the Livingston County Sheriff's Department, provided information and answered questions about A.L.I.C.E., a relatively new, research-based approach to training staff for emergency contingencies.

Superintendent's Report

Superintendent Capasso reported on the following:

- ISBE/LEGISLATIVE NEWS & COMMENTARY
House Bill 691. This bill proposes to limit property tax extensions to 0% in tax years 2016 and 2017. Final action has now been pushed back to October 31. Its "sister" bill, SB 318, has already been

approved. If made enacted, Prairie Central's ability to tax property will be limited by approximately \$478,000.

HJRCA 26. This measure would tax \$1 Million+ incomes @ 3% for principally school purposes. If approved, it would add ~\$489 to the current GSA foundation, or ~\$935,000 to Prairie Central's entitlement.

State budget. At meeting time, the State budget had not been approved, leaving a question about the proration level for general state aid and categorical reimbursement.

o FINANCE

Categoricals. Capasso reported that, by the end of September, the District received no categorical payments (due to the state budget impasse), only estimated GSA and one (1) Title II (federal) payment.

o ACADEMIC PROGRAMS

ACT/Immediate future plans. Capasso shared ACT results from 2015, and a chart of the immediate future plans for the graduating class of 2015 prepared by guidance counselor Mike Quinn. The report reflected at- or above-state-average performance in the tested areas over a five-year period and a significant "spike" in math and science scores when considering students with advanced course-work. The report showed that 64% of the graduating class is attending college, either 4- or 2-year; 4% is entering the military; and 32% is entering the work force. Over a ten-year period, 69% of PC's students have headed for college, compared with the national average of 73%.

o OTHER

Meadowbrook considerations. Capasso updated the Board on preparations for Meadowbrook's closure and the forming of attendance centers.

Enrollment projections. Capasso reported the results of his enrollment projections. In the worst-case scenario, Prairie Central's student population will drop from this year's 2,038 to ~1,700 by 2023.

Discussion (Old Business)

None

Discussion (New Business)

None

Action - Old Business

To approve CBA

Moved by Austman and seconded by Dotterer that we ratify the Collective Bargaining Agreement, 2015-18.

Voting: Austman, yea; Dotterer, yea; Haberkorn, yea; McGreal, yea; Slagel, yea; Steffen, yea; and Steidinger, yea. Motion carried.

Action – New Business

To approve AFR

Moved by Slagel and seconded by McGreal that we approve the fiscal year 2015 Audit and Annual Financial Report as prepared by Floyd & Associates, CPAs, Clinton, IL.

Voting: Austman, yea; Dotterer, yea; Haberkorn, yea; McGreal, yea; Slagel, yea; Steffen, yea; and Steidinger, yea. Motion carried.

Executive Session

To enter executive session

Moved by Austman and seconded by Dotterer that we enter into executive session at 8:41 PM for purposes of discussing the appointment, employment, compensation, discipline, performance, or dismissal of personnel (5 ILCS 120/2 (c)(1)).

Voting: Austman, yea; Dotterer, yea; Haberkorn, yea; McGreal, yea; Slagel, yea; Steffen, yea; and Steidinger, yea. Motion carried.

To return to open session

Moved by Dotterer and seconded by Austman that we return to open session at 10:31 PM.

Voting: Austman, yea; Dotterer, yea; Haberkorn, yea; McGreal, yea; Slagel, yea; Steffen, yea; and Steidinger, yea. Motion carried.

Action on Personnel

To accept resignations from:

Name	Position/Site	Effective	Motion by	Second by	Voting							Result	
					Austman	Dotterer	Haberkorn	McGreal	Slagel	Steffen	Steidinger		
Haley Davidson	Bus monitor	Immediately	Dotterer	Slagel	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Carried
Ann Egleton	Guidance counselor/PC HS *retirement*	End of 2019-20	McGreal	Austman	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Carried

To appoint:

Tim McGuire	Head softball coach/PCHS	2015-16	McGreal	Steffen	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Carried
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To grant medical leaves for:

Nicole Wolf	Reading spec/MBE	11/29/15 +10 wks	Haberkorn	Steidinger	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Carried
Carrie Golden	Reading spec/PCUE	2/28/16-5/6/16	Slagel	Austman	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Carried

To approve non-bargaining salaries & benefits

Moved by Steidinger and seconded by McGreal that we approve compensation for all non-bargaining unit employees for the 2015-16 school term as presented (attached).

Voting: Austman, yea; Dotterer, yea; Haberkorn, yea; McGreal, yea; Slagel, yea; Steffen, yea; and Steidinger, yea. Motion carried.

General Action

To adjourn

Moved by Dotterer and seconded by Steffen that we adjourn at 10:47 PM.

Voting: Austman, yea; Dotterer, yea; Haberkorn, yea; McGreal, yea; Slagel, yea; Steffen, yea; and Steidinger, yea. Motion carried.

President

Secretary

PRAIRIE CENTRAL CUSD #8

SALARIES & BENEFITS FOR NON-BARGAINING UNIT EMPLOYEES, 2015-16

Board Paid

<u>Title</u>		<u>Salary</u> <u>or Wage</u>	<u>Term</u>	<u>Insurance</u> <u>(Estimated)</u>	
Superintendent	Retiring 6/30/17	\$ 125,933	Year	Single	Included in Salary
Special Ed Director		\$ 78,704	Year	Family	
Building Principal		\$ 96,652	Year	Family	
Building Principal		\$ 88,869	Year	Family	
Building Principal		\$ 74,750	Year	Family	
Building Principal		\$ 88,707	Year	Family	
Building Principal		\$ 90,544	Year	Family	
Building Principal	Retiring 6/30/17	\$ 124,636	Year	Emp/Sp	Included in Salary
Building Principal		\$ 82,024	Year	Family	
Dean**		\$ 65,088	Year	Per Collective Bargaining Agreement	
Dean*		\$ 61,020	Year	Per CBA	
Athletic Director**	Retiring 6/30/18	\$ 107,156	Year	Family	Included in Salary
Chief of Maintenance		\$ 72,808	Year	Per CBA	
Food Services Coordinator**		\$ 42,000	Year	Per CBA	
Unit Bookkeeper		\$ 17.93	Hour	N/A	
Unit Business Manager		\$ 38.43	Hour	Per CBA	
Unit Secretary		\$ 19.28	Hour	Per CBA	
Transportation Coordinator		\$ 60,521	Year	Per CBA	

*10 Month Contract

**11 Month Contract

(All others, 12-month)